

## **W40**

### **Selecting and allocating our future GP colleagues**

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**Background & Aim:** To improve the quality of general practice it is important to attract competent medical doctors for GP specialty training who serve all regions of the country. Countries in Europe face different situations when it comes to selection and allocation. It is important to get an overview on the factors that play a role in selection procedures: what are the aims of the various procedures? Opting out the ones who will underperform? Or opting in to get the best future GP's? Should a ranking be made and how should this be done? How can be arranged that all areas of the various countries are served with GPs? The various settings in Europe have led to various procedures. EURACT, the European academy of teachers in general practice/family medicine, is investigating the aims and procedures of the various selection and allocation procedures. What works and why? Knowledge of the various procedures and selection tools in Europe could help future implementation of selection procedures.

**Method:** All EURACT council members have filled in a survey on selection procedure in their county. Preliminary results show that there is a great variety in procedures. The results of the survey will be available during the conference. The discussion in the workshop will have the character of a focus group in which participants will explore aims of selection and allocation and the procedures designed to fulfil these aims. The discussion will be preceded by short inspiring presentations on the procedures in Norway, Denmark and the Netherlands.

**Results and Conclusions:** The conclusions of the workshop, combined with the results of the survey, will be published in a peer reviewed journal. Abstract theme Postgraduate education and health care organization.